

2016 Graduate Outcomes

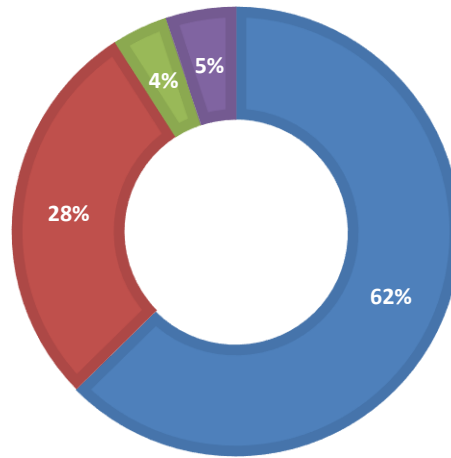
Hastings College Annual First Destination Report

(Collected according to National Association of Colleges and Employers guidelines representing the first destination of graduates as of December 30, 2016)

- **Knowledge Rate (K-Rate) = % of Graduates included in Outcome Rate**
(Total # of graduates – unknown graduates = Knowledge Rate)
- **Outcome Rate = % of Graduates in Knowledge Rate that are Employed**
(FT, PT, Military, Service, Temp/Contract, Entrepreneur-Self, Internship/Fellowship) **or Continuing Education** (Graduate School, Continued Undergraduate School, or Student Teaching).
- **Seeking = Graduates that report to be Seeking Employment or to be Seeking Education**
- **Students with more than one major are represented in all of the departments represented by their majors. Thus, the totals from all of the tables within the departmental reports will not equal 177 graduates.**
- **Outcome rates for majors within departments are listed on separate individual reports and on the 2016 FDS Summary and Program Data for Hastings College spreadsheet.**
- **Salary information is self-reported by graduates in the May and the 6 month surveys. Then information is listed in the 2016 FDS Summary and Program Data for Hastings College spreadsheet. The program data is by academic major for Bachelor's graduates and MAT graduates.**
- **According to NACE guidelines, information on FDS outcomes are collected through a May survey of graduates, a six-month survey of graduates, faculty/staff/graduate personal reporting, and internet/phone research.**
- **Data collection closed on December 30, 2016. Status changes after that time are not recorded in the report.**

HC BACHELOR'S DEGREE SUMMARY OUTCOMES

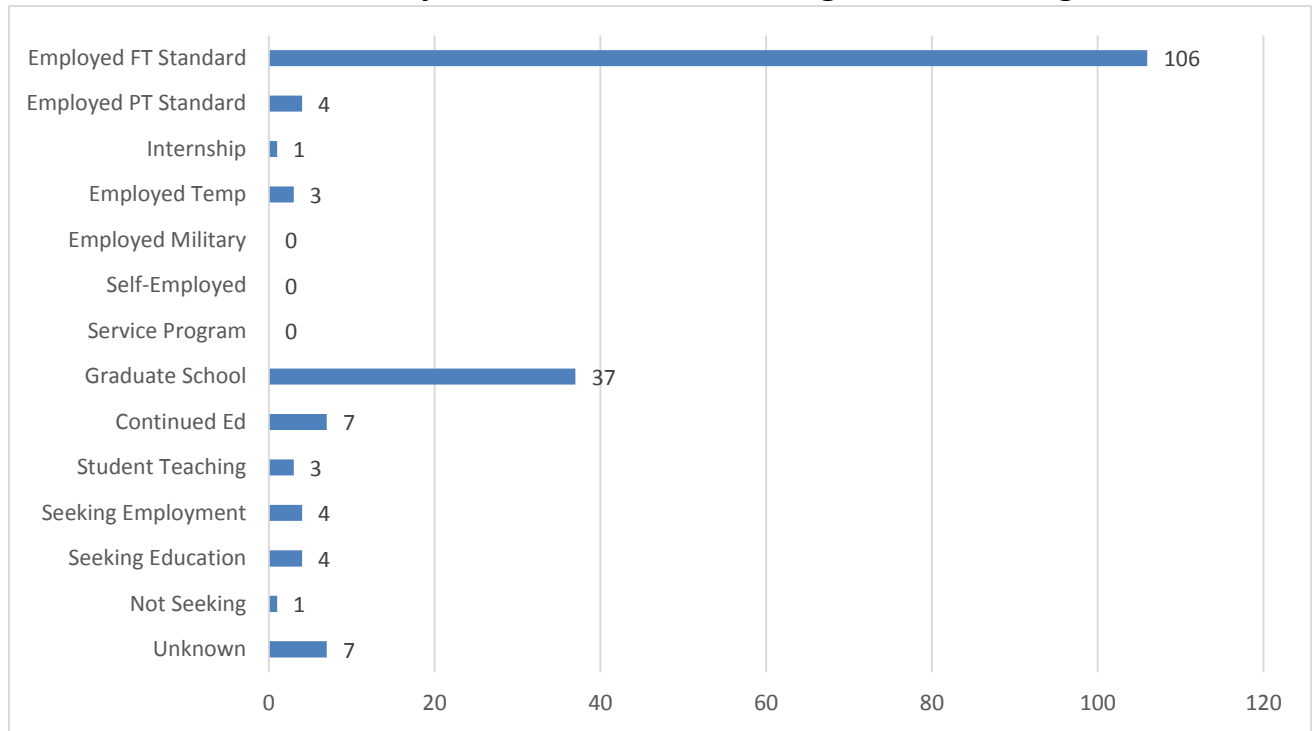
■ Employed Full-Time Standard Job
 ■ Continuing Education
 ■ Employed Other
 ■ Seeking/Not Seeking



Class of 2016 Bachelor's Degree Results for Hastings College

Total Graduates	177
Knowledge Rate (170 of 177)	96.04%
Career Outcomes Percentage (162 of 170)	95.29%
Percent Employed Overall (114 of 170)	67.05%
▪ Percent Employed Full-time (109 of 170)	64.11%
▪ Percent Employed Part-time (5 of 170)	2.94%
Percent Standard Employment (110 of 170)	64.70%
▪ Percent Employed Full-time (106 of 170)	62.35%
▪ Percent Employed Part-time (4 of 170)	2.35%
Percent Entrepreneur / Self-Employed (0)	0%
Percent Temp / Contract Employee (3 of 170)	1.76%
▪ Percent Temp/Contract Employed Full-time (2 of 170)	1.17%
▪ Percent Temp/Contract Employed Part-time (1 of 170)	.58%
Percent Freelance (0)	0%
Percent Post-Grad Fellowship/Internship (1 of 170)	.58%
▪ Percent Post-Grad Fellowship/Internship Employed Full-time (1 of 170)	.58%
▪ Percent Post-Grad Fellowship/Internship Employed Part-time (0)	0%
Percent Service (0)	0%
Percent Military (0)	0%
Percent Continuing Education (47 of 170)	27.64%
▪ Percent Continuing Education–Graduate/Professional Program (37 of 170)	21.76%
▪ Percent Continuing Education–Undergraduate Program (7 of 170)	4.11%
▪ Percent Continuing Education–Student Teaching (3 of 170)	1.76%
Percent Seeking Employment (4 of 170)	2.35%
Percent Seeking Continuing Education (4 of 170)	2.35%
Not Seeking/Not Engaged (1 of 170)	.58%
Mean Starting Salary	\$34,769
Median Starting Salary	\$35,000

Breakdown of May 2016 Graduates receiving Bachelor's Degrees



Knowledge Rate – 96.04%

Bachelor's Graduates – 177 - Bachelor's Graduates Reporting – 170 (7 Unknown)

Total Employed – 114

- Employed Full Time Standard – 106
- Employed Part Time Standard – 4
- Employed Internship – 1
- Employed Temp – 3 (2 full-time; 1 part-time)
- Employed Military – 0
- Employed Self (Entrepreneur) – 0
- Employed Service – 0

Total Continued Education – 47

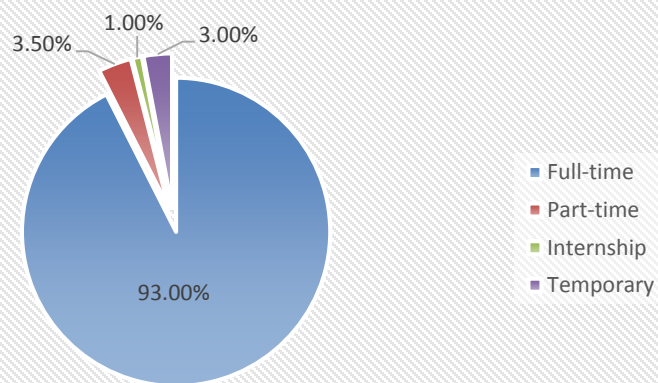
- Graduate School – 37
- Undergraduate Program – 7
- Student Teaching – 3

Total Seeking – 8

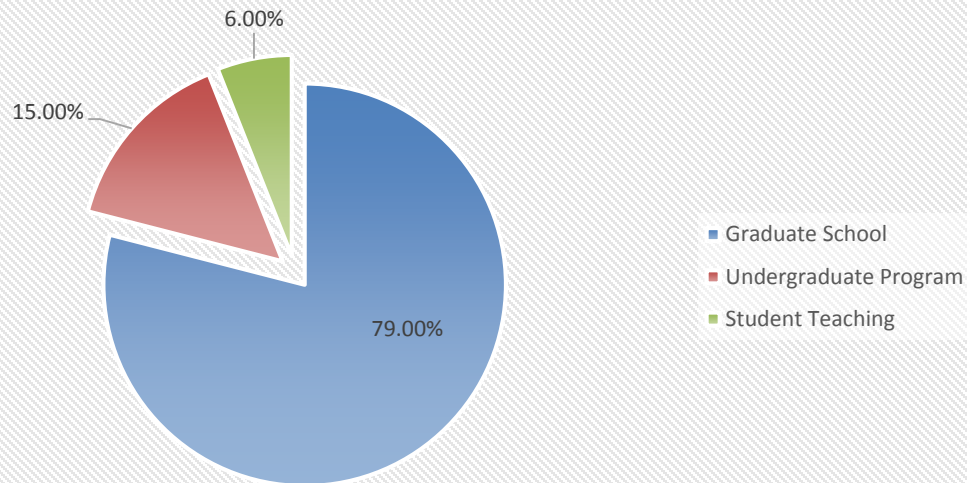
- Seeking Continued Education – 4
- Seeking Employment – 4

Not Seeking – 1

Employed Graduates with Bachelor's Degrees - 67.05%



Bachelor's Graduates Continuing Education - 27.64%



15% in Undergraduate Programs

- 86% Health Professions - Nursing, Radiologic Technology, Physical Therapy Assisting
- 14% Sports & Recreation

79% Graduate / Professional Schools

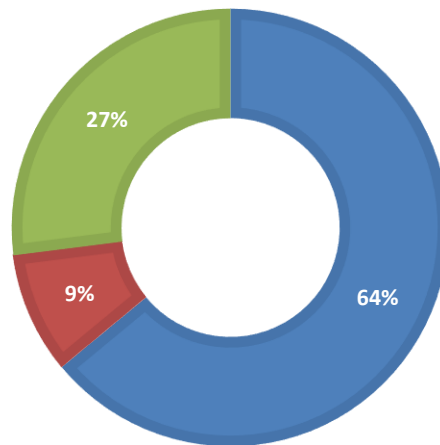
- 35% Arts and Sciences
 - Biomedical Science, Glass Science, Hydrology & Hydrodynamics, Microelectronics, English, Immunology, Chemical Research, Agricultural Economics, Industrial Organizational Psychology, Exercise Science, Fine Arts
- 27% Health Professions
 - Medicine, Pharmacy, Physical Therapy, Dentistry, Occupational Therapy, Health Sciences, Medical Dosimetry
- 24% Education
 - Master of Arts in Teaching, Speech Pathology, Vocal Music Education
- 5% Theology/Seminary
- 5% Engineering
 - Civil Engineering, Industrial Engineering
- 3% Business Administration

Graduate Institutions 2016

- | | | |
|-----------------------------|-----------------------------------|-----------------------------------|
| • Alfred University | • Nebraska Methodist College | • University of NE Medical Center |
| • Clemson University | • Northern Kentucky University | • University of North Carolina |
| • Colorado State University | • Perkins School of Theology | • University of Texas |
| • Dubuque Seminary | • St. Cloud State University | • Southwestern Medical Center |
| • East Carolina University | • Technical University of Munich | • University of Washington |
| • Hastings College | • Univ. of Alabama – Birmingham | • Union College |
| • Indiana University | • University of Arkansas | • University of Iowa |
| • Iowa State University | • University of Illinois - Urbana | • Virginia Commonwealth Univ. |
| • Loma Linda University | • University of Nebraska Lincoln | • Wichita State University |

HC MASTER'S DEGREE SUMMARY OUTCOMES 2016

■ Employed Full-time
 ■ Employed Part-time
 ■ Continued Education



Class of 2016 Master's Degree Results for Hastings College	
Total Graduates	12
Knowledge Rate (11 of 12)	91.66%
Career Outcomes Percentage (11 of 11)	100%
Percent Employed Overall (8 of 11)	72.72%
▪ Percent Employed Full-time (7 of 11)	63.63%
▪ Percent Employed Part-time (1 of 11)	9.08%
Percent Continuing Education (3 of 11)	27.27%
▪ Percent Continuing Education – Graduate/Professional Program (1 of 11)	9.09%
▪ Percent Continuing Education – Student Teaching (2 of 11)	18.18%
Mean Starting Salary	\$41,617
Median Starting Salary	\$42,500

Breakdown of May 2016 Graduates receiving Master's Degree

Master of Arts in Teaching Graduates – 12

Master of Arts in Teaching Graduates Reporting – 11

Knowledge Rate – 91.66%

Total Employed – 8

- Employed Full Time – 7
- Employed Part Time – 1

Total Continued Ed – 3

- Student Teaching – 2
- Graduate Program – 1