

2018 Graduate Outcomes

Hastings College Annual First Destination Report

(Collected according to National Association of Colleges and Employers guidelines representing the first destination of graduates as of December 31, 2018)

- **Knowledge Rate (K-Rate) = % of Graduates included in Outcome Rate**
(Total # of graduates – unknown graduates = Knowledge Rate)

- **Outcome Rate = % of Graduates in Knowledge Rate that are Employed**
(FT, PT, Military, Service, Temp/Contract, Entrepreneur-Self, Internship/Fellowship) **or Continuing Education** (Graduate School, Continued Undergraduate School, or Student Teaching).

- **Seeking = Graduates that report to be Seeking Employment or to be Seeking Education**

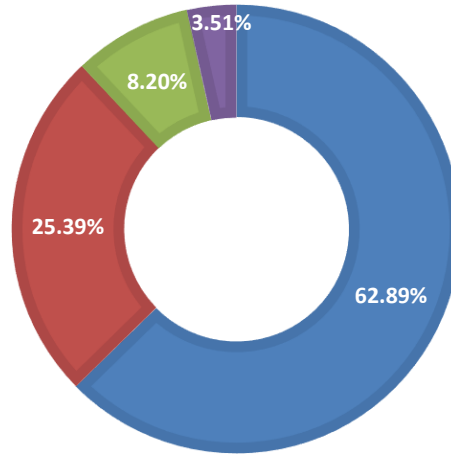
- **Salary information is self-reported by graduates in the May and the 6 month surveys.**

- **According to NACE guidelines, information on FDS outcomes are collected through a May survey of graduates, a six-month survey of graduates, faculty/staff/graduate personal reporting, and internet/phone research.**

- **Data collection closed on December 31, 2018. Status changes after that time are not recorded in the report.**

HC BACHELOR'S DEGREE SUMMARY OUTCOMES

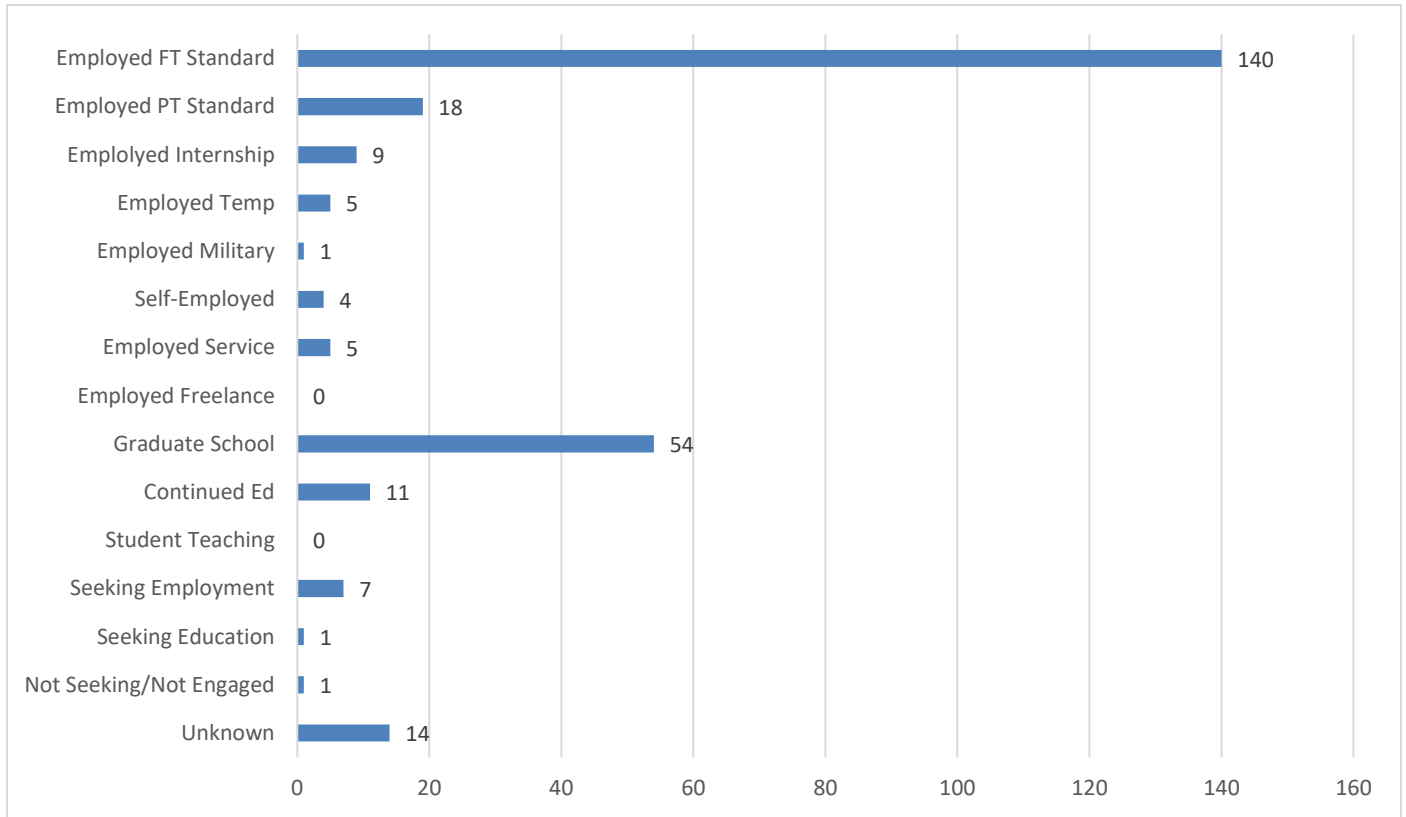
■ Employed Full Time
 ■ Continuing Education
 ■ Employed Part-Time
 ■ Seeking/Not Seeking



Class of 2018 Bachelor's Degree Results for Hastings College

Total Graduates	271
Knowledge Rate (256 of 271)	94.46%
Career Outcomes Percentage (248 of 256)	96.87%
Percent Employed Overall (182 of 256)	71.09%
▪ Percent Employed Full-time (161 of 256)	62.89%
▪ Percent Employed Part-time (21 of 256)	8.20%
Percent Standard Employment (158 of 256)	61.71%
▪ Percent Employed Full-time (140 of 256)	54.68%
▪ Percent Employed Part-time (18 of 256)	7.03%
Percent Entrepreneur / Self-Employed (4 of 256)	1.56%
Percent Temp / Contract Employee (5 of 256)	1.95%
▪ Percent Temp/Contract Employed Full-time (4 of 256)	1.56%
▪ Percent Temp/Contract Employed Part-time (1 of 256)	.39%
Percent Freelance (0 of 256)	0%
Percent Post-Grad Fellowship/Internship (9 of 256)	3.51%
▪ Percent Post-Grad Fellowship/Internship Employed Full-time (8 of 256)	3.12%
▪ Percent Post-Grad Fellowship/Internship Employed Part-time (1 OF 256)	.39%
Percent Service (5 of 256)	1.95%
Percent Military (1 of 256)	.39%
Percent Continuing Education (65 of 256)	25.39%
▪ Percent Continuing Education–Graduate/Professional Program (54 of 256)	21.09%
▪ Percent Continuing Education–Undergraduate Program (11 of 256)	4.29%
▪ Percent Continuing Education–Student Teaching (0 of 256)	0%
Percent Seeking Employment (7 of 256)	2.73%
Percent Seeking Continuing Education (1 of 256)	.39%
Not Seeking/Not Engaged (1 of 259)	.39%
Mean Starting Salary	\$37,011.35
Median Starting Salary	\$36,000.00

Breakdown of May 2018 Graduates receiving Bachelor's Degrees



Bachelor's Graduates – 271

Bachelor's Graduates Reporting – 256 (15 Unknown)

Knowledge Rate – 94.46%

Total Employed – 182

- Employed Full Time Standard – 140
- Employed Part Time Standard – 18
- Employed Internship (FT&PT)– 9
- Employed Temp (FT&PT) – 5
- Employed Military – 1
- Employed Self (Entrepreneur) – 4
- Employed Service – 5
- Employed Freelance - 0

Total Continued Education – 65

- Graduate School – 54
- Undergraduate Program – 11
- Student Teaching – 0

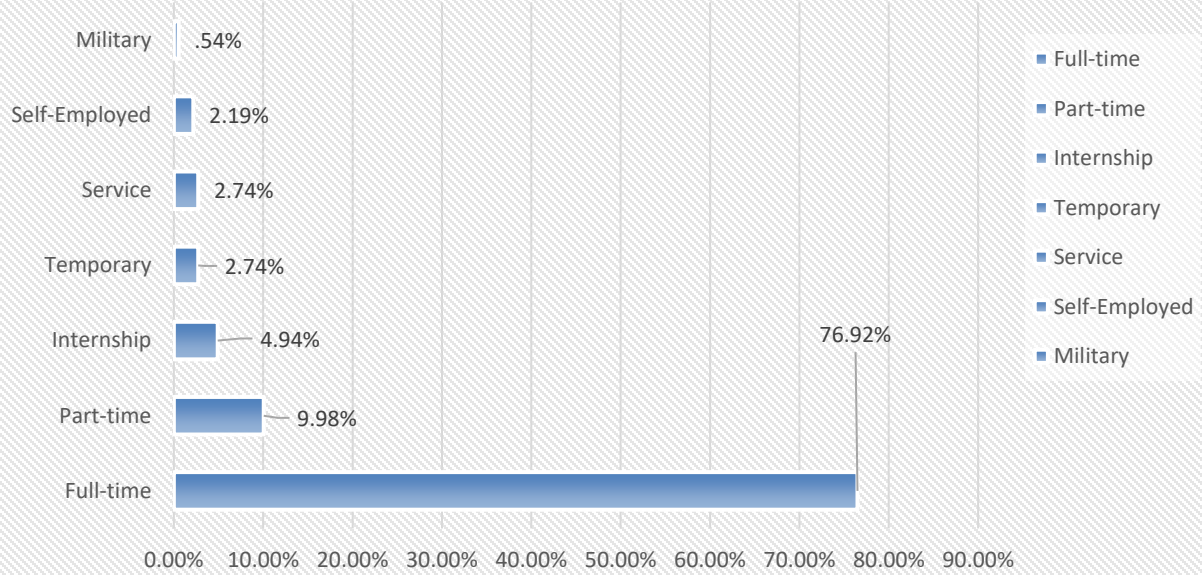
Total Seeking – 8

- Seeking Continued Education – 1
- Seeking Employment – 7

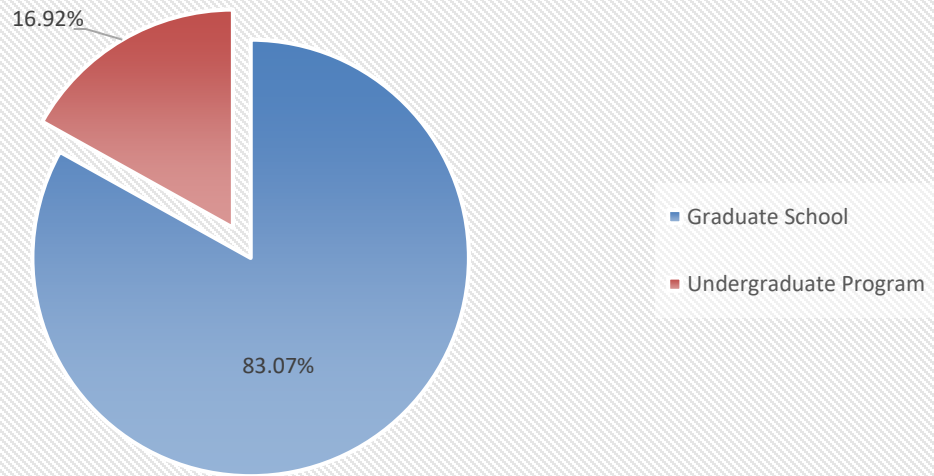
Not Seeking/Not Engaged – 1

Positive Outcome – 182 + 65 + 1 = 248

Employed Graduates with Bachelor's Degrees - 71.09%

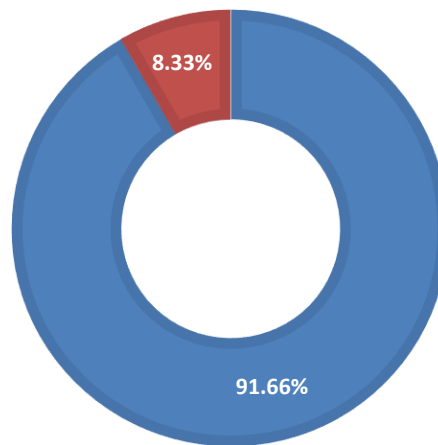


Graduates Continuing Education - 25.39%



HC MASTER'S DEGREE SUMMARY OUTCOMES

■ Employed Full-time Regular
 ■ Employed Service
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Class of 2018 Master's Degree Results for Hastings College

Total Graduates	12
Knowledge Rate (12 of 12)	100%
Career Outcomes Percentage (12 of 12)	100%
Percent Employed Overall (12 of 12)	100%
▪ Percent Employed Full-time Regular (11 of 12)	91.66%
▪ Percent Employed Service (1 of 12)	8.33%
Mean Starting Salary	\$35,254
Median Starting Salary	\$40,000

Breakdown of May 2018 Graduates receiving Master's Degree

Master of Arts in Teaching Graduates – 12

Master of Arts in Teaching Graduates Reporting – 12

Knowledge Rate – 100%

Total Employed – 12

- Employed Full Time Regular – 11
- Employed Service – 1