



FIRST DESTINATIONS  
HASTINGS COLLEGE  
CLASS 2020



## **2020 Outcomes**

### **Hastings College Annual First Destination Report**

(Collected according to National Association of Colleges and Employers guidelines representing the first destination of graduates as of December 31, 2020)

- **Knowledge Rate (K-Rate) = % of Graduates included in Outcome Rate**  
(Total # of graduates – unknown graduates = Knowledge Rate)
  
- **Outcome Rate = % of Graduates in Knowledge Rate that are Employed**
  - Percent Employed Overall
  - Percent Continued Education Overall
  - Percent Not Seeking/Not Engaged
  
- **Seeking = Graduates that report to be Seeking Employment or to be Seeking Education**
  
- **Salary information is self-reported by graduates from the six month survey**
  
- **According to NACE guidelines, information on First Destination outcomes are collected through a May survey of graduates, a six-month survey of graduates, faculty/staff/graduate personal reporting, and internet/phone research (Due to COVID there was no graduate survey administered in May 2020.)**
  
- **Data collection closed on December 31, 2020. Status changes after that time are not recorded in the report.**

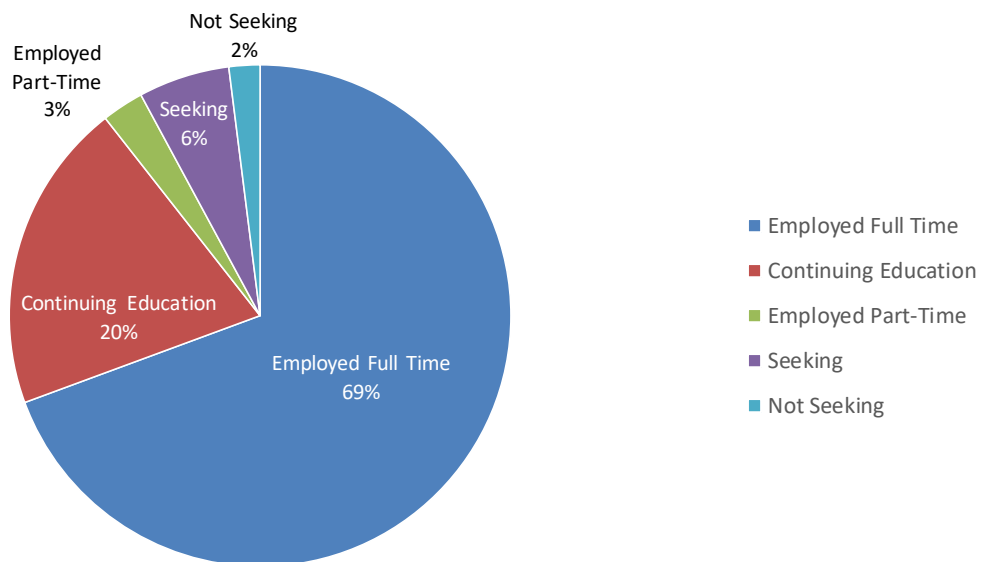
Cover by Joelle Derner, Class of 2021

Prepared by Kim Graviette, Director of Career Services

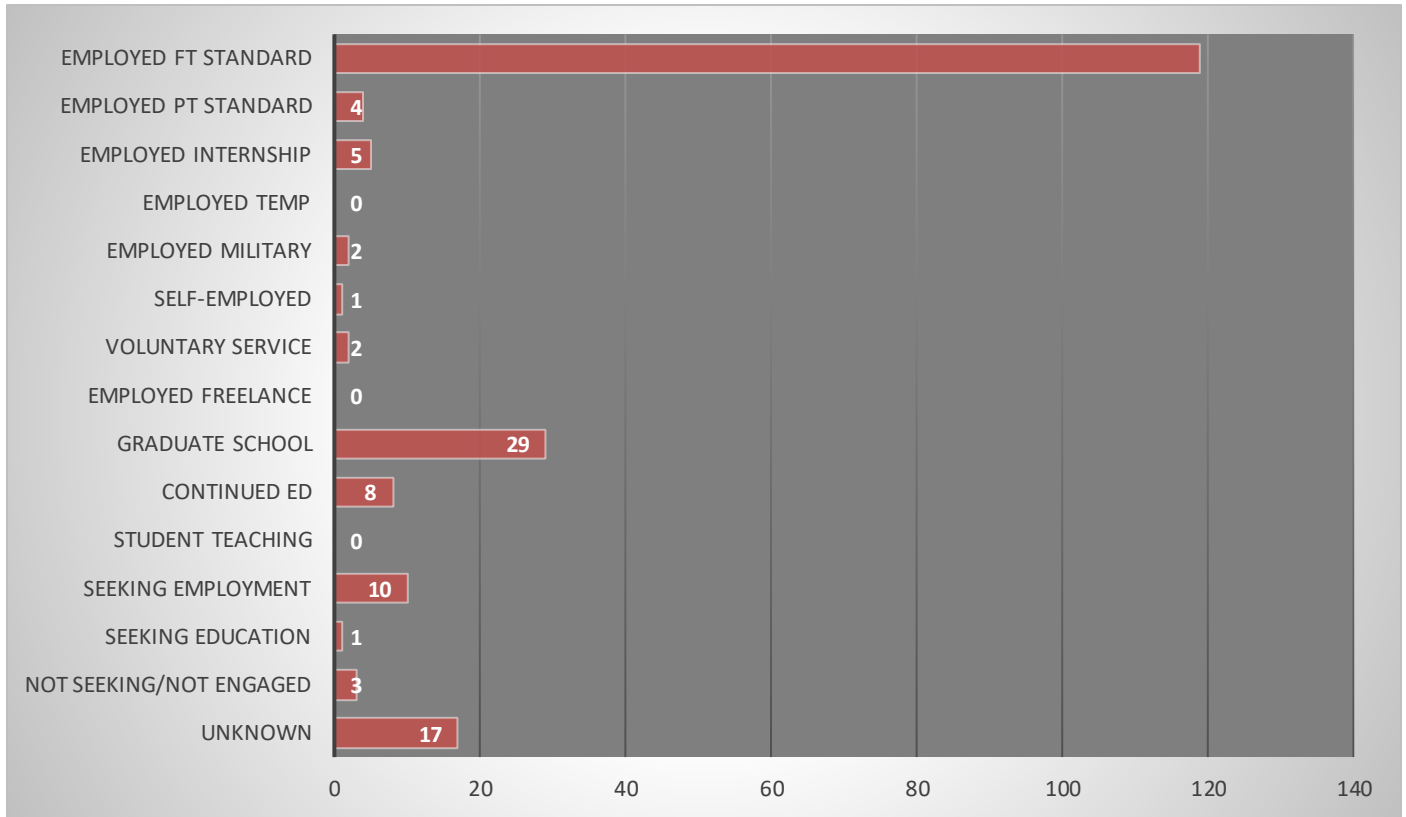
## Class of 2020 Bachelor's Degree Results for Hastings College

|   |          |
|---|----------|
| Total Graduates   | 201      |
| Knowledge Rate (184 of 201)   | 91.54%   |
| <b>Career Outcomes Percentage (173 of 184)</b>                                  | 94.02%   |
| <b>Percent Employed Overall (133 of 184)</b>                                    | 72.28%   |
| ▪ Percent Employed Full-time (128 of 184)                                       | 69.56%   |
| ▪ Percent Employed Part-time (5 of 184)   | 2.71%    |
| <i>Percent Standard Employment (123 of 184)</i>                                 | 66.84%   |
| ▪ Percent Employed Full-time (119 of 184)                                       | 64.67%   |
| ▪ Percent Employed Part-time (4 of 184)   | 2.17%    |
| <i>Percent Entrepreneur / Self-Employed Part-time (1 of 184)</i>                | .54%     |
| <i>Percent Temp / Contract Employee (0 of 184)</i>                              | 0%       |
| ▪ Percent Temp/Contract Employed Full-time (0 of 184)                           | 0%       |
| ▪ Percent Temp/Contract Employed Part-time (0 of 184)                           | 0%       |
| <i>Percent Freelance (PT) (1 of 184)</i>  | .54%     |
| <i>Percent Post-Grad Fellowship/Internship (5 of 184)</i>                       | 2.71%    |
| ▪ Percent Post-Grad Fellowship/Internship Employed Full-time (5 of 184)         | 2.71%    |
| ▪ Percent Post-Grad Fellowship/Internship Employed Part-time (0 of 184)         | 0%       |
| <i>Percent Voluntary Service (2 of 184)</i>                                     | 1.08%    |
| <i>Percent Military (2 of 184)</i>  | 1.08%    |
| <b>Percent Continuing Education (37 of 184)</b>                                 | 20.10%   |
| ▪ <i>Percent Continuing Education—Graduate/Professional Program (29 of 184)</i> | 15.76%   |
| ▪ <i>Percent Continuing Education—Undergraduate Program (8 of 184)</i>          | 4.34%    |
| ▪ <i>Percent Continuing Education—Student Teaching (0 of 184)</i>               | 0%       |
| Percent Seeking Employment (10 of 184)  | 5.43%    |
| Percent Seeking Continuing Education (1 of 184)                                 | .54%     |
| <b>Not Seeking/Not Engaged (3 of 184)</b>                                       | 1.63%    |
| Mean Starting Salary (26 self-reported)   | \$36,137 |
| Median Starting Salary (26 self-reported)                                       | \$37,400 |

### HC BACHELOR'S DEGREE OUTCOMES SUMMARY



## Breakdown of May 2020 Graduates Receiving Bachelor's Degrees



Bachelor's Graduates – 201

Bachelor's Graduates Reporting – 184 (17 Unknown)

Knowledge Rate – 91.54% (184 of 201)

Outcome Rate – 94.02% (173/184)

### Total Employed – 133

- Employed Full Time Standard – 119
- Employed Part Time Standard – 4
- Employed Internship - 5
- Employed Temp (FT&PT) – 0
- Employed Military – 2
- Employed Self (Entrepreneur FT&PT) – 1
- Voluntary Service – 2
- Employed Freelance - 0

### Total Continued Education – 37

- Graduate School – 29
- Undergraduate Program – 8

### Total Seeking – 11

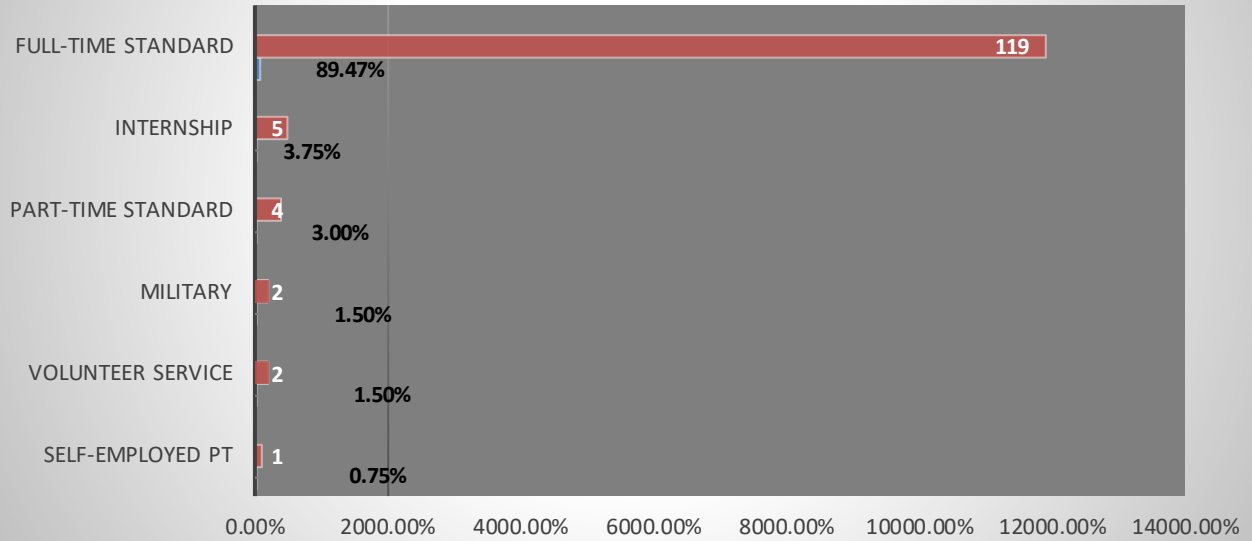
- Seeking Continued Education – 1
- Seeking Employment – 10

Not Seeking/Not Engaged – 3

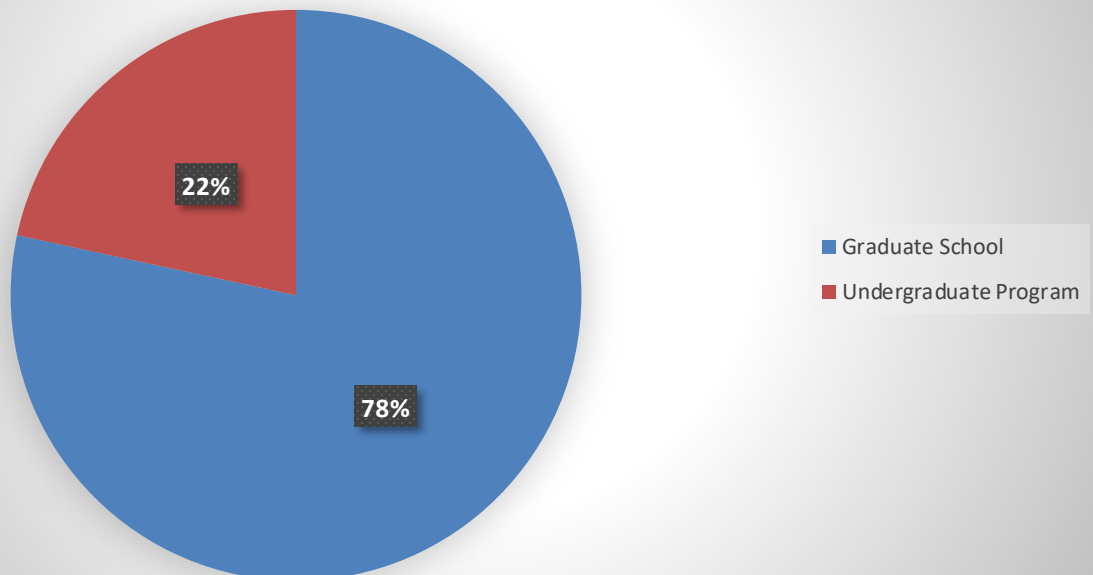
Unknown - 17

Positive Outcome: 133 + 37 + 3 = 173 out of 184 known = 94.02%

## Employed Graduates with Bachelor's Degrees - 72.28%



## Graduates Continuing Education - 20.10%



| Class of 2020 Master's Degree Results for Hastings College |          |
|--|----------|
| Total Graduates  | 12       |
| Knowledge Rate (11 of 12)                                  | 91.67%   |
| Career Outcomes Percentage (11 of 11)                      | 100%     |
| Percent Employed Overall (11 of 11)                        | 100%     |
| ▪ Percent Employed Full-time Regular (11 of 11)            | 100%     |
| Mean Starting Salary (2 self-reported)                     | \$49,500 |
| Median Starting Salary (2 self-reported)                   | NA       |

**Breakdown of May 2020 Graduates receiving Master's Degree**

Master of Arts in Teaching Graduates – 12

Master of Arts in Teaching Graduates Reporting – 11

Knowledge Rate – 91.67%

Outcome Rate (11/11) – 100%

