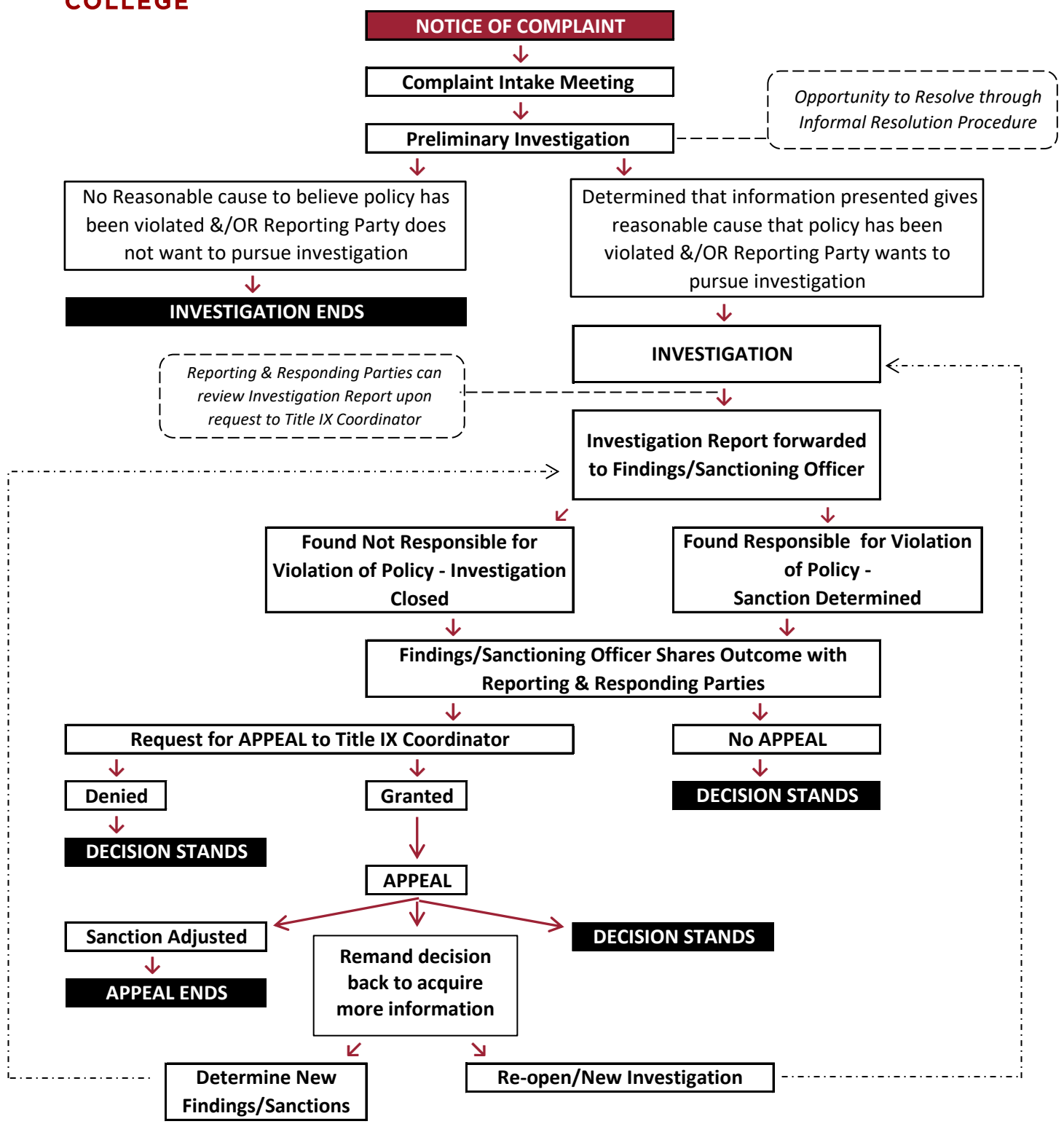




# HC Cares Grievance Procedure Flow Chart



**Timeframe to complete major stages of process: 60 business days\*  
(start of investigation to appeal)**

*\*extension of this timeframe may be necessary upon appropriate cause & notification*

Questions? Title IX Coordinator - [hccares@hastings.edu](mailto:hccares@hastings.edu).